

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 (the **Act**) and constitutes the slavery and human trafficking statement for the financial year ended 31 January 2017 for Quadrature Capital Limited (**Quadrature**).

The use of the term “modern slavery” in this statement includes slavery, servitude, any type of forced or compulsory labour and human trafficking as defined by the Act.

Our policies in relation to slavery and human trafficking

Quadrature is committed to mitigating the existence of modern slavery within our supply chain or any part of our business. Quadrature has a zero tolerance approach to slavery and human trafficking in any form and we expect all our service providers to comply with our values. Quadrature will not intentionally support or work with any business knowingly involved in slavery or human trafficking. Our Code of Ethics and Compliance Manual reflects Quadrature’s commitment to always act with integrity and in an ethical manner across our business relationships. At Quadrature, we continue to regularly review our policies and procedures in a bid to maintain outstanding standards and conduct regarding our ethical and social responsibilities. Our policies set out standards that all staff are expected to observe. They also highlight the principles of due diligence that we extend to our business conduct at Quadrature. Quadrature provides compliance training for staff to inform them of their obligations to report concerns and the obligations on management to act on such concerns.

Employment Standards

At Quadrature, a ‘right to work’ check is always completed to confirm that staff have the right to work in the UK and are aware of their rights and responsibilities associated with working in the UK. Our Employment Contract details aspects of the employment relationships between Quadrature and staff to make them aware of their contractual rights.

Due Diligence

Quadrature has procedures in place to mitigate the presence of modern day slavery within our supply chain.

Training

We will provide training to relevant staff on the risks of modern slavery in our supply chain and our business, explaining the provisions of the Act, the definitions of various forms of modern slavery including servitude, human trafficking and forced labour and the action that staff should take if they become aware of or suspect modern slavery within our business or service providers. This

statement has been approved by the Board of Directors of Quadrature. This statement will be reviewed on an annual basis, in line with our compliance monitoring program.

Approved by the Board of Directors and signed by

Greg Skinner

Director